



Anchor Group of Companies



Statement of Commitment to Accessibility

Anchor Group of Companies ("Anchor") is committed to providing a barrier-free environment for our clients/customers, students, employees, job applicants, suppliers, visitors, and other stakeholders who enter our premises and/or access our information. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), Customer Service Standard, and the Integrated Accessibility Standards Regulation for Information and Communications, Employment and Transportation, and eventually, for the Built Environment.

Our organization has made a commitment to accessibility for everyone who uses our services because this makes good business sense, and it is also a legal obligation. Our organization has an important responsibility for ensuring a safe, dignified and welcoming environment for everyone. We are committed to ensuring our organization's compliance with accessibility legislation by incorporating policies, procedures, equipment requirements, training for employees and best practices. We will review these policies and practices on a regular basis. Our commitment to making our organization accessible to everyone includes the integration of accessibility legislation with our policies, procedures, programs and training.

Anchor realizes that providing accessible and barrier-free environments for everyone is a shared effort. As a community, all businesses and services must work together to make accessibility happen. For more information on our accessibility policies, plans and training programs, please contact Human Resources.

Sincerely,

A handwritten signature in black ink, appearing to read "John Tait".

John Tait, CGA President